



Temporary Closure Policy

Statement of Intent

At the nursery we will endeavour to be open for its usual session times without disruption. Where disruption is unavoidable, all involved in the nursery will be kept informed and the nursery will reopen at the earliest possible opportunity.

Aim

In the event that the nursery must close, at times other than scheduled in the normal opening hours and dates, the policy will be applied to ensure that all involved in the nursery have a clear understanding of the procedures which will take place.

Method

An emergency/temporary closure will be implemented in the following circumstances:

- When the building is unusable through accidental or malicious damage
- When the building is unusable due to required maintenance work.
- When an outbreak of illness within the nursery community requires closure in line with Health Protection Agency (HPA) and Ofsted guidelines.
- When an emergency occurs during the nursery session which requires the nursery to close early.
- When adverse weather conditions make attendance impossible or dangerous.
- When illness levels within the staff body mean it is impossible to maintain the correct ratios of suitable adults to children.
- When a closure results in insufficient staff being able to work and make it impossible to maintain the correct ratios of suitable adults to children. Where possible the staff and trustees will endeavour to arrange for alternative or temporary staff to attend to avoid the closure.

In the event of any of the above incidents occurring which requires the nursery to not open on a given day, the Manager and Director will make contact with the families of the nursery affected

for that session in advance of the day where practical and inform other staff due to work that day. Where possible a notice will also be placed on Blossom and the setting's website.

The Director will be responsible for informing the relevant authorities of the unexpected closure.

- Initially this will be Essex County Council
- Other parties who may need to be informed are Ofsted, Health Protection Agency, Local health authority, Health and Safety Executive and RIDDOR, depending on the circumstances of the closure.
- Parents will be informed about how they can find out when the nursery will reopen and other pertinent information according to the circumstances of the closure. This may include asking them to nominate a preferred contact number/email address or holding a special meeting to keep parents informed.

Emergency closure after a session has started:

- In the event of an emergency closure after the session has started, parents and carers will be informed by telephone that they are required to collect their child as soon as possible.
- If the closure is due to sickness, the children and all staff who are unaffected will remain on the premises until all children can be collected. If too few staff are well enough to stay on the premises, members of the trustees will be contacted and asked to stay on until the other children have been collected.
- If the closure is due to an emergency which requires the building to be evacuated, the children will be safely evacuated according to the current Fire Drill procedures. Contact information for all the children will be taken out of the building alongside the daily register. Once the building is evacuated, the manager/deputy will ensure the relevant authorities/emergency services are called. The children will then be taken to a place of safety until such time as they can all be collected by parents and carers. The manager/deputy will contact the parents and carers of the children present. All staff will remain with the children during this time.

Adverse Weather Conditions

The nursery is committed to providing uninterrupted care all year round and has the highest regard of safety for children in our care. This applies in all weather conditions, including periods of floods, storms, snow and extreme heat. The nursery is prepared for and resilient to climate-related risks, as stated in our Climate Action Plan for adaption and resilience.

As a nursery, we:

Updated: Sep 22, Jan 23, Sept 24, August 25

- Implement and regularly review our Heatwave Response Plan (hydration, shade, cool spaces)
- Track and record local weather events that affect nursery operations and adapt routines accordingly.
- Train staff annually on safeguarding children during extreme weather conditions.

In the event the nursery has to be closed due to adverse weather conditions the following will apply

- The Manager will take the decision to close the nursery.
- The Director, Molly Blackburn will make the final decision.
- The Manager, Holly Butler will notify all staff due to work that day, of the school closure.
- Parents will be advised of closure by way of notification on the website. Parents will also be notified by broadcast on BBC Essex radio. A message will be left on the nursery answerphone.
- School fees will not be refunded.
- Parents will be told of reopening.

The following procedures and documentation in relation to this policy are:

Policies:

- Health & Safety
- Pandemic
- Outdoor and Sun Safety

Guidance

- Statutory Framework for the Early Years Foundation Stage 2025: Section 3: Health.
- UK Health Security Agency
- Preventing and Controlling Infections 2023
- Infectious diseases: education and childcare settings 2022